



CALL FOR APPLICATIONS

Chairpersons and Vice- Presidents

91st International Session of the European Youth
Parliament



The 91st International Session of the EYP will be held in Hamburg, Germany between 20th of September to 29th of September 2019 under the session motto „remember. reflect. react.“The event will be presided by Andrea Stagni Morisi and head-organised by Kira Lange and Pascale Chehadeh. The Editors of the session are Tobias Satlow and Sabrina Mellerowic. You can read the message from the President below. For more information on the session, please, visit the event’s page on the [Members’ platform](#). Please note that the mandatory CMO-weekend will take place in Hamburg between 5th of July 2019 and 7th of July 2019.

We are now looking for **3** Vice-Presidents and **12-15** Chairpersons.¹

Message from the President

Dear EYP Members,

Thank you in advance for your interest in Hamburg 2019. In particular, thank you for your interest in applying as Vice-presidents and/or Chairpersons, and for taking the time to read through this document and prepare your application. I look forward to receive your declarations of interest, and be assured that the Selection Panel will take each of them in great consideration. For this session, I am looking for Vice-Presidents and Chairpersons who are not afraid of being critical towards any and all elements of an IS but who are also proud of what they have been selected to do. Many calls for applicants open with a grand statement of how the event (or at least its President’s vision for it) will be all about affording the Chairpersons-to-be the perfect environment in which to experiment. To toy around with your chairing styles and try whatever new methods and approaches to old subjects. Not this time.

Rest assured - I certainly believe experimentation is important. Through time, trial-and-error and new experiences, people change their minds, and so should their methods. What I do not believe in, however, is experimenting for the sake of it, and doing so at the expense of those who truly are at the heart of any EYP event. The purpose of our organisation is to inspire and empower young Europeans to become open-minded, tolerant and active citizens. Those citizens are all of us, of course; but a specific focus is to be given to our Delegates - whose cultural formation and civic engagement will be directly impacted by our work. They are the very reason our events exist. It is for them that Organisers all across Europe plan and run an ever-increasing number of events. It is for them that Media Teams work so hard to present fresh and engaging contents. It is their needs we should take into account, their experience we should try our best to improve.

¹ The exact size of the team is yet to be finalised.



Among the delegates of Hamburg 2019 are the Board Members, Head Organisers, Chairs and Editors of the future International Sessions. Thus, it ought to be our responsibility to show that we care for their personal contribution to the EYP. First and foremost, I wish that all delegates take ownership of the Session – in both the academic output and the experience as a whole – and that a culture of ownership and commitment prevails among all the participants. Such culture is key not only to a full appreciation of the experience, but also to the EYP as a whole. While its outreach is expanding, resulting in more events being held and more young people being actively involved, the number of applicants willing to preside over the International Sessions had not matched this trend. This has driven several Selection Panels to opt for direct invitation - including in this case. Whereas this process is explicitly codified in the EYP Policies, we ought to ensure that it does not become a norm, and that we help create an environment wherein EYPers wish to stay engaged long enough to give back as member of Session leadership teams. All this being mentioned, my vision for the Chairs' Team is built on three pillars: self-care, self-development, self-empowerment.

Self-care - Hamburg as a fulfilling experience. Banter, good vibes, new friendships - Chairs should be able to enjoy the Session despite the challenges of their role, and the stress it may cause. Taking care of a Committee is a truly demanding task, both mentally and emotionally. In order to perform it at our best, it is critical that we are in the right state of mind. The Vice-presidents and I will be committed to provide the greatest support to our team members, so as to lighten the burden and ensure a full participation to all Session aspects.

Self-development - Hamburg as a learning opportunity. The EYP is an exceptional gym for mind and soul, as it has the unique ability to merge within its framework a multitude of diverse experiences, talents and *modi operandi*. The training will pay great attention to this aspect, and provide a sharing platform for everyone's voice. I wish all members of the Chairs' Team to widen their skillset and sharpen their critical view on how to perform, as well as tackle whatever aspect they feel less confident in.

Self-empowerment - Hamburg as a stepping stone for more EYP challenges. I wish all participants, and especially Vice-Presidents and Chairpersons, to come back home after the Session and crave for more. More experiences, more responsibilities, more sharing, more learning. After a fourteen-year-long EYP career, I can confidently say that the greatest obstacle we are presented with comes from within ourselves. It will be my greatest pleasure to help each Chairperson climb their personal Everest, and I hope that this goal will be passed along. Be it within the EYP framework or in our daily lives, my greatest hope is that Hamburg will be a fertile ground to seed, and that we can all enjoy a blossoming future.

Andrea Stagni Morisi



Selection criteria

According to EYP policies, the Selection panel is looking for individuals with the following qualities:

- i. excellent English language skills;
- ii. good knowledge of and interest in European issues;
- iii. high sense of responsibility, expressed motivation and commitment to further EYP's objectives;
- iv. previous group facilitation and EYP experience;
- v. good planning and organisational skills;
- vi. ability to lead a group and good understanding of group dynamics;
- vii. ability to work as a member of a team and with individuals from various cultural and socio-economic backgrounds;
- viii. creativity and personal vision for the role desirable;
- ix. a positive record of pre-session and post-session reliability;
- x. a sense of awareness of one's own strengths and weaknesses in the role.

Additionally for Vice-Presidents,

- x. excellent knowledge of and interest in European issues;
- xi. high sense of responsibility, expressed motivation and commitment to further EYP's objectives;
- xii. substantial facilitation experience at EYP events including a minimum of one International Session attended as a chair;
- xiii. very good planning and organisational skills;
- xiv. excellent leadership skills and advanced understanding of group dynamics as well as ability to provide feedback;
- xv. ability to work as a member of a team and with individuals from various cultural and socio-economic backgrounds;
- xvi. a solid understanding of the EYP and a strong personal vision for the role;
- xvii. training experience: ability to plan, run and evaluate training modules;
- xviii. ability to represent EYP in an official capacity
- xix. a sense of awareness of one's own strengths and weaknesses in the role.

Criterion x. was added to the standard ones set by policies, according to the vision of the president and as agreed to by the Governing Body for this session only.

The overall team will also present a cohesive and suitable balance of nationality, gender and levels of experience. Applicants should be aware that failure to be selected is no reflection on their talent or ability to be part of an International Session Chairs' Team. The Selection Panel will consider first the individuals who have applied for the position and thereby thoroughly go over all the applications, following the guidelines given by the Governing Body.



The selection panel will consist of the President of the Session Andrea Stagni Morisi, past Session President Nathan Hunter, one of the Head-Organisers Kira Lange and Governing Body Member Helga Dirlinger.

According to the Policy on the Selection of International Session Officials to be eligible for selection, the applicant needs to have at least one official EYP evaluation.

In case you are unsure if you are eligible to apply, you can contact the Human Resource Assistant of the EYP at hr@eyp.org.

How to apply?

If you are available and interested in attending, you should follow these steps to apply:

1. Log on to the EYP Member Platform (if you do not have access or encounter any other problems with the platform, please, get in touch with support@eyp.org);
2. Update your personal profile on the platform. Please, make sure your full name, country, Home National Committee and contact information are available and updated.
3. Sign up for the 91st International Session in Hamburg as either a chairperson or Vice-President and fill in the 'additional fields' in the application form (questions are listed below).
4. The deadline for submitting your application on the platform is **Monday, 20th of May at 12:00 (noon) CET**.

All officials are also asked to make sure they are aware of the relevant policies of the EYP as listed in the official EYP Info Section on the Member Platform on <https://www.members.eyp.org/structure-and-policies>.

Application questions

All applicants:

1. What NC did you start your EYP involvement with or which NC national delegation were you apart of at your first International Session?
2. Explain how you fulfil the criteria for the position to which you are applying for and support your reasoning with concrete examples. (max 250 words)
3. What skills and strengths have you developed (in EYP or otherwise) which will help you in your preferred role? Contrast this with some personal weakness that you would like to tackle. (max. 250 words)
4. What is your motivation to apply to Hamburg 2019? What do you want from the session, for yourself and for others? (max 250 words)
5. Please fill out this closed-ended questionnaire, giving your name as stated on the Members' platform: <https://forms.gle/MWxSgdy3gbWWmPqR6>

Additionally for Vice-President:

6. Self-care, self-development, self-empowerment: How do you plan to incorporate these three pillars into the training and the session as a whole? (max 250 words)